

## Gender Pay Gap Information - Statement

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Elite Security Group provides the following statement addressing the requirements of the impending Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.

All employees are paid on an agreed hourly rate specific to the role and responsibilities of the job, and specific to the Customer, Client and/or Site and any subsequent requirements. Elite Security Group does not distinguish pay differences based on age, sex, religion, or indeed any other protected characteristics.

I can therefore confirm that Elite Security Group does not have any employees who receive a lesser remuneration for their work, because of their age, sex, religion or religious belief, marital or partnership status, pregnancy or maternity, sexual orientation, gender reassignment or disability.

Should you have any queries or concerns with regards to the ethical conduct of Elite Security Group (and its affiliated Companies), please do not hesitate to contact myself in this regard.



Scott Huntley  
Director of Support Services

12<sup>th</sup> March 2024